



BBMP at a Glance

+1,500 -underprivileged youth served since 2009

+500-community service hours served by youth through- out Memphis and Shelby county.

+100-hours of college, career and life skills training provided.

+4000-non-perishable items, toys and clothes donated to low-income families throughout Memphis, Shelby County and Haiti.

2014 Tactical Plan

Mentor an additional 100 youth through Memphis and Shelby County.

Recruit 100+ caring adults with our city wide "Building Lives Mentoring Drive".

Partner with 5 non-profits, companies and agencies that are committed to out vision and community growth.

Train 75+ college students and mentors to match with youth for one-on-one and team mentoring.



Building Lives through Mentoring



Study shows of 959 boys and girls with 60% members of a minority group, 60% boys, and 80% from low income households. After 18 months with mentors, an evaluation of these children revealed the boys and girls were:

- 46 % less likely to use illegal drugs
- 27% less likely to use alcohol
- 37% less likely to skip class
- 53% less likely to skip school
- 33% less likely to hit someone

Our Mission

To empower students in communities through education and job readiness skills.

Our Leadership

Mr. Stephon Smallwood was born in Washington, DC. While living in the Nations Capital he played sports such as pee-wee football, little league basketball and baseball. This was a way for Stephon to escape the troubles and peer pressure of the city streets and crime. Throughout the years Stephon was recognized as one of the best at his age in pee-wee football where he had the pleasure of meeting former President of the United States Mr. George Bush Sr. at the White House.

His parents agreed to moved him to Memphis, TN in 1994 for a more productive life and surroundings. He attended Ridgeway High School and transferred to Kirby High School where he ran track, basketball and played football, and he also graduated in 1997. Mr. Smallwood attended Coahoma Jr. College in 1998 where he studied Business Management and also attended the University of Memphis in 1 journey in Memphis he met and married Catina and they have been blessed with a daughter Jessika and a son Jason.

Making the best of every opportunity and finding a support system with peers and positive influences, Stephon knows how important it is to have a positive role model to listen or to help you in your everyday life. His love and support for helping the youth of this city is something he doesn't take lightly.

Mr. Smallwood has been active in the community with young people in the connect mentoring program throughout the Memphis City Schools which enlightened him to develop Building Blocks Mentoring Program for at-risk youth and teens. Stephon wants to give back to the community and allow young people a chance that he received so the youth of today can and will make better choices tomorrow.

"Started Yesterday, Working Today & Building Tomorrow"

Board of Directors:

Stephon Smallwood, Founder / President

Catina Smallwood, Co-Founder/Secretary

Sharon Renee Williams, Vice-Chair

Dr. Derrick Payne, Communications Chair

Board of Advisor Members:

Linda Hopkins, First Lady, Missionary
Teacher, Desoto County Schools

Willie Nash, Sales Rep ADT
Entrepreneur

Cathy Duncan, Store Manager
Cricket Communications

Jarmesse Morrow, Event Planner
Salvation Army Kroc Center

Rod Richmond, Administrator
Shelby County Schools (SCS)

Tony Sarwar, Vice Alderman Town of
Collierville, Fitness Trainer



Our Strategy to Building Lives

Phase I: Building Blocks Mentoring Program will continue to match students with caring adults using one-on-one and team mentoring.

- Life skills
- Community Engagement
- Social Development
- Goal Setting

Phase II: Community Outreach Programs will allow BBMP to support and give to less- fortunate youth through the city of Memphis and Shelby County through the year and seasonal Holidays.

- Community Service
- Life Lesson Skills
- Social Development
- Event Planning

Phase III: College Readiness Program will support students for college through comprehensive preparation and skill development.

- Scholarship & Financial Aid
- College & University Scouting
- Standardized Testing
- Internships

Phase IV: Intern 180 /Job Readiness Program will allow college students earn course study credits in their prospected fields through hands on work experience and allow students to give back to the communities which they live in.

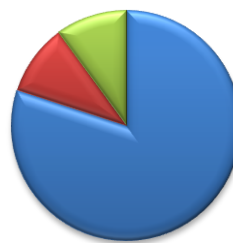
- Training
- Leadership Skills
- Life Skills
- Career Mentorship

Building Blocks Mentoring Program

Stephon Smallwood, Chairman/President
P.O. Box 754196
Memphis, TN 38175
info@bbmprogram.org
www.bbmprogram.org

Building Blocks Mentoring Program
is a IRS 501c3 nonprofit organization.
Tax ID # 80-0323718

Financials



- Programs
- Marketing
- Admin

2014 Projected Expenses

Program	\$25,000	(80%)
Marketing	\$15,000	(10%)
Administration	\$10,000	(10%)
<hr/>		
Total	\$50,000	(1000%)



Core Programs

Reading Is Fundamental To Everyone (R.I.F.E)

The *R.I.F.E. Program* is design to motivate and enhance literacy skills. BBMP will donate 500 books and reading materials to local schools during each school year. BBMP mentors, volunteers and staff will also be involved in the program for fun, excitement and encouragement.

Community Outreach Program (C.O.P)

The primary focus is to assist in health awareness, disaster relief, community awareness and project building. The *Community Outreach Program* will joint venture with local agencies and businesses throughout the City of Memphis and Shelby County for our Annual events such as *Back to School Charity Weekend, Thanksgiving Food Hunger Drive, Santa Little Helpers Program, ACT Test Prep and College Tours.*

Builder Ambassador Program (B.A.P)

This year-round enrichment program provides instruments which will allow youth to demonstrate the importance of education and community service. The *Builders Ambassadors Program* will target students that maintains a certain criteria which includes a GPA of 2.75 or higher, complete 20 hours of community service at the end of each semester and must have a satisfactory conduct in the classroom and community. Each student will be honored during our Back to School Annual Charity Weekend.

Intern "180" Program

This program will allow BBMP to partner with local Colleges and Universities in the Memphis, TN area. Our Intern "180" will give the students of higher learning the opportunity to increase their experience in their field of studies and connect with students in BBMP. This venture will make a difference in the communities we serve and also build relationships while making positive impacts across the city and Country.

Building Blocks Athletic Program (BBAP)

BBAP will give student athletes another outlet to showcase their athletic skills and talents through organized sports such as basketball, flag football, cheerleading and golf. BBAP will use sports as a tool to display togetherness and life-changing relationships. BBAP continues to use positive vocal and determined volunteers to help "BUILD" leaders today for tomorrow in the classroom and community.

Mission:

To empower students in communities through education and job readiness skills

Visions for BBMP:

- 2014-Neighborhood Clean-Up
- Speaking engagements/Panel Discussions
- Active Athletic Program (Building Blocks Athletic Program BBAP)
- 2016-Neighborhood Office/Interns (couple of hours a day)
- Computer Lab
- College Prep Program
- 2020-Youth Summer Working Program
- Summer Camps/Programs